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Middle East Forum on Quality & Safety in Healthcare 2023

16-19 March, Doha

Healthcare Resilience in Extraordinary Times

Effect of Applying Lean Management Tools During Covid19 Pandemic in Critical Care Units

Muna Al Shaqsi

RN, BSN, CCNPNP Certified transformational coach Black belt lean six sigma Head nurse of PCCU and ER Royal Hospital Oman





Conflict of Interest

The speaker(s) or presenter(s) in this session has/have no conflict of interest or disclosure in relation to this presentation.





Learning Objectives

At the end of this session, participants will be able to:

- 1. Know about the history of Lean in the Royal Hospital (RH)
- 2. Identify the challenges during covid
- 3. Understand experience of RH on projects sustainability before, during, and after covid 19





Introduction

- The Covid-19 pandemic pushed healthcare systems around the world to unexpected challenges and limitations.
- Process improvement in healthcare had tendency to cut capacity and flexibility in order to meet excessive demand during covid pandemic.
- Few literatures concluded in their research that application of the Lean management approach is able to increase the effectiveness and efficiency of health services during covid 19.
- Some of institutions modified its way of operating and organizational structure to eliminate unnecessary steps in the management of patient flow and adopt lean tools.



8, 2020 Planet Lean Features

Webinar: lean healthcare vs the Coronavirus



René Aernoudts Lean Management Instituut

Lean author &

Cristing Fontcuberta Instituto Lean Instituto Lean

executive coach Management Spain Management Spain

Editor of

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Lean Management Instituur WEBINAR RECORDING

Fighting Covid-19 with lean healthcare

TAGS

Lean Global Network

lean coaching Lean cross-pollination

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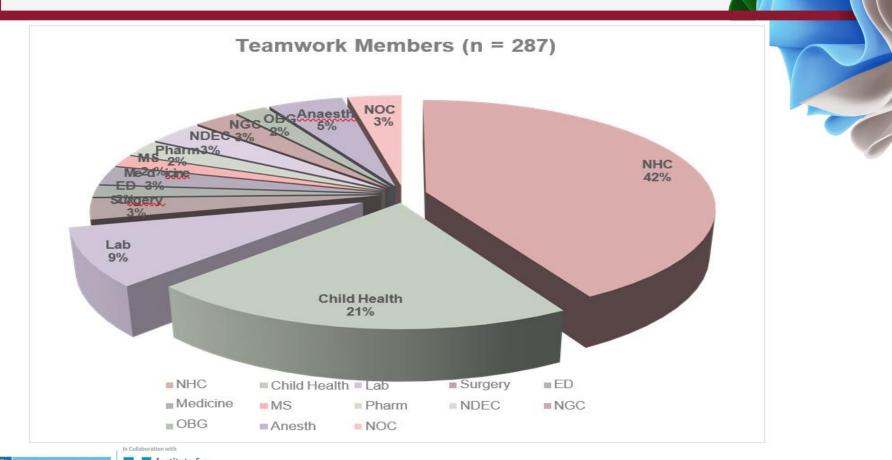




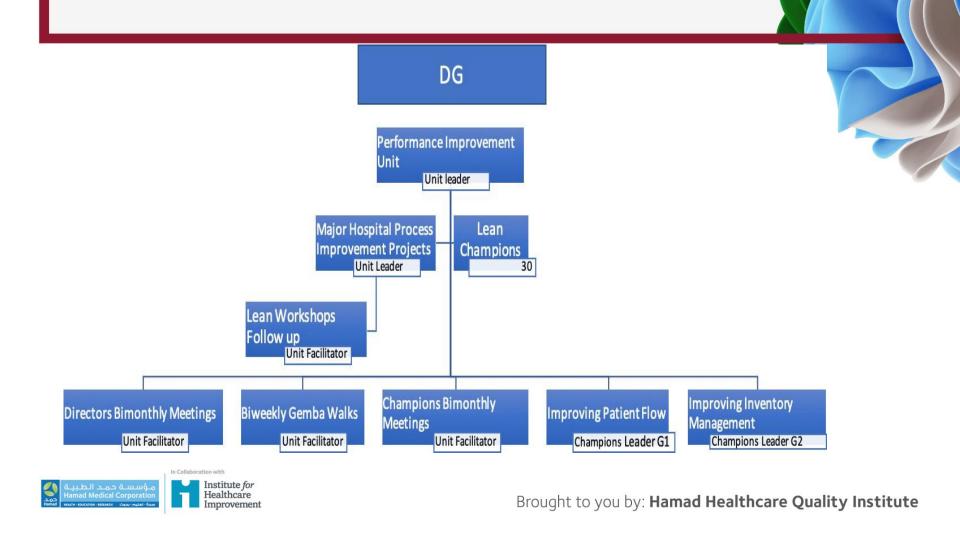
Royal Hospital Lean Champions 2017

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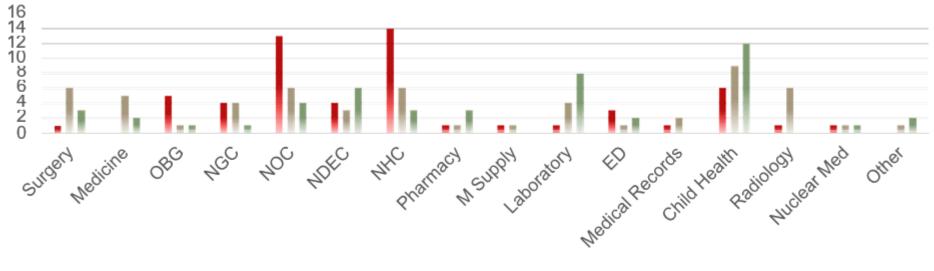


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Performance Improvement Projects Dashboard (2018/2019)

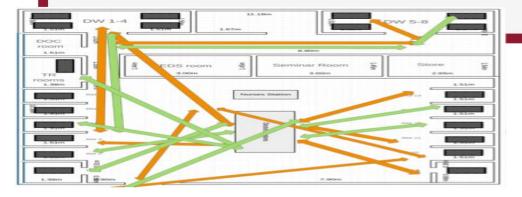
PERFORMANCE IMPROVEMENT PROJECTS DASHBOARD (N = 180)

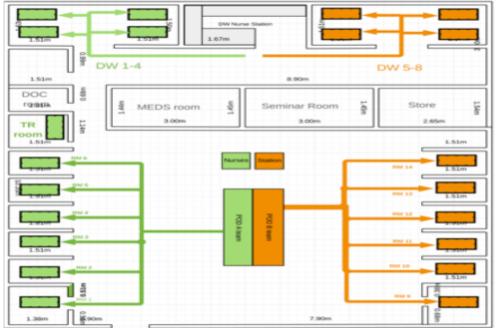


Environmental Efficiency

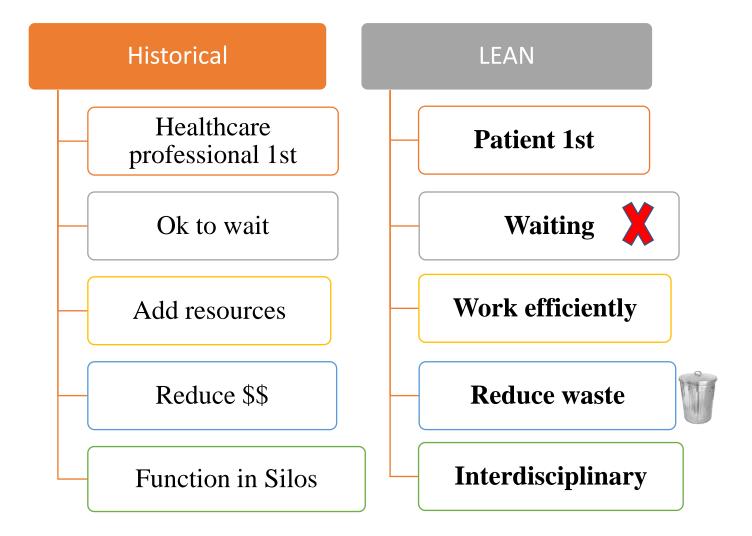
Operational Efficiency & Access

Quality & Safety

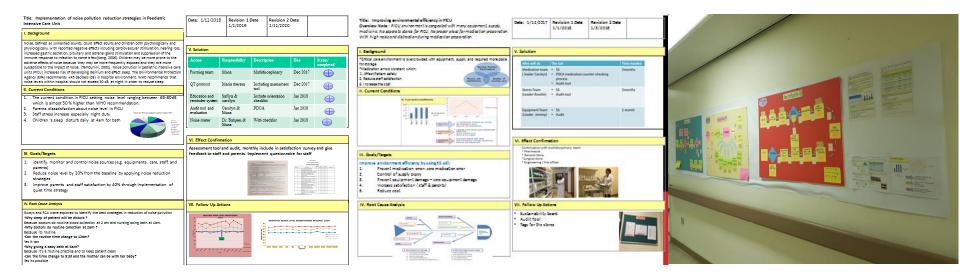




AER flow performance improvement



Lean before Covid



1. Patient flow and reducing LOS VSM 2. Standardization of Inventory managment in the hosptial

3. Improving noise reduction startegies

4.Reduce medication administration errors





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During Covid crisis 2020

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RH Challenges During Covid



Demand exceed capacity 4 ICU opened within 4 months (from 16

beds to 100 beds)

ICU competency

Diluting nursing skill mixed > 100% With non-ICU specialty

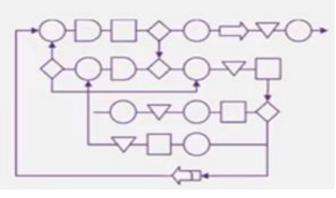
8 Waste

Delay in care/ Procedures as the frontline staff new to ICU

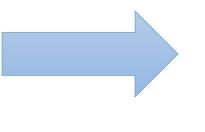
Supply Chain

Shortage of resources

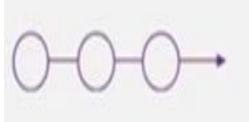
Actual Process



Covid19 pandemic Exhausted staff



Intended Process







Lean thinking

Only **4%** of problems are known to top managers



9% of problems are known to middle management

74% of problems are known to supervisors

100% of problems are known to frontline employees



Journal of Healthcare Management

Wolters Kluwer Health

Managing Through a Pandemic: A Daily Management System for COVID-19 Response and Recovery

Goal: This study explored the use of a Lean daily management system (DMS) for COVID-19 response and recovery in U.S. hospitals and health systems. Originally developed in manufacturing, Lean is an evidence-based approach to quality and process improvement in healthcare. Although Lean has been studied in individual hospital units and outpatient practices, it has not been examined as a whole system response to crisis events.

Methods: We conducted qualitative interviews with 46 executive leaders, clinical leaders, and frontline staff in four hospitals and health systems across the United States. We developed a semistructured interview guide to understand DMS implementation in these care delivery organizations. As interviews took place 6–8 months following the onset of the pandemic, a subset of our interview questions centered on DMS use to meet the demands of COVID-19. Based on a deductive approach to qualitative analysis, we identified clusters of themes that described how DMS facilitated rapid system response to the public health emergency.

Principal Findings: There were many important ways in which U.S. hospitals and health systems leveraged their DMS to address COVID-19 challenges. These included the use of tiered huddles to facilitate rapid communication, the creation of standard work for redeployed staff, and structured problem-solving to prioritize new areas for improvement.



Lean Daily management system (DMS)

- Is designed to support **daily operations**, thus enabling teams to **identify problems** and **implement changes** to work processes.
- Its includes:
- 1. Regular huddles
- 2. Standardized work
- 3. Visual display of performance metrics
- 4. Plan-do-check-act (PDCA) rapid cycle improvement



DMS can guide and support this at all levels;

- 1. Executive leadership
- 2. Senior clinical leadership
- 3. Middle management
- 4. Frontline staff



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Example of RH- COVID ICU lean initiatives during covid

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Distribution of the lean champions during covid crisis

Team	Champion
Covid command	 Director of nursing (Ms. Nasra) Patient flow and discharge planner (Ms. Yousra) ER (Dr. Saad) Medicine (Dr. Nabil)
Operational	3 lean champions (Ms. Muna, Ms. Jamila, Dr Suad)
Performance management team (Agile team)	3 lean champions (Ms. Jehan, Dr. Nabil, Dr. Harith)
OT utilization team	5 lean champions (Dr. Aamed, Dr. Salim, Dr. Alaa, Dr. Rayya, Ms. Rayya)
Pharmacy team	2 Lean champions (Mr. Faisal, Ms. Umkulthoum)
Supply chain	2 lean champions (Mr. Hamad, Mr. Adnan)
Lean training	4 Lean champions (Dr. Naema, Ms. Zakiya, Dr. Sawsan, Dr. Jamila)
OPD and day care resumption team	3 lean champions (Dr. Iman, Ms. Jehan, Dr. Harith)

Agile Teams and Lean Methods in a Tertiary Care Hospital During COVID-19 Pandemic

Jehan Al Fannah¹*, Harith Al Harthy², Faryal Khamis³, Salah T. Al Awaidy⁴ and Qasem Al Salmi⁵

¹Performance Improvement Urit, Royal Hospital, Muscat, Oman ²Technical Office, Royal Hospital, Muscat, Oman ³Department of Infectious Diseases, Royal Hospital, Muscat, Oman ⁴Office of Health Affairs, Ministry of Health, Royal Hospital, Muscat, Oman ⁵Director General, Royal Hospital, Muscat, Oman

ARTICLE INFO Article history:

Received: 2 August 2021 Accepted: 20 December 2021

Online:

DOI 10.5001/omj.2022.67

Keywords:

CÓVID-19; Pandemics; Leadership; Telemedicine; Outpatients; Day care; Hospitals.

ABSTRACT

Objectives: To share the experience of Agile Teams using Lean Method to facilitate improvement projects during the COVID-19 pandemic. *Methods*: A tertiary hospital in Oman mobilized agile teams using lean methods to streamline the workflow during the early stages of COVID-19 pandemic in year 2020. *Results:* The collaborative network generated by the agile teams increased interdepartmental engagement within the hospital and trimmed workflows, thus improving patient care despite the pandemic. *Conclusions:* Agile teams using lean methods demonstrably enhance collaboration and efficiency in healthcare, leading to improved patient care.



• Project 1: Elective service resumption during COVID-19 pandemic

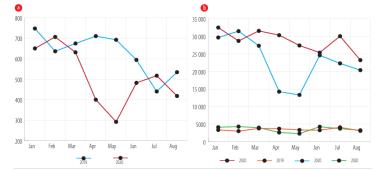


Figure 2: Impact of COVID-19 pandemic on hospital elective services in 2020 compared with 2019. (a) Day care and (b) outpatient.

• Project 2: Telemedicine clinics during COVID-19 pandemic

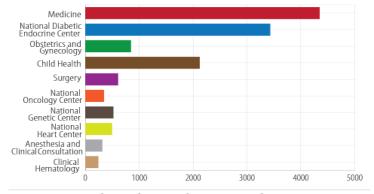


Figure 3: Telemedicine clinic consultation per department during COVID-19 pandemic.

In Critical Care units;

Virtual consultations and follow up by intensivist and specialized nurses at the RH to the regional and secondary hospitals who admit critical patient needs





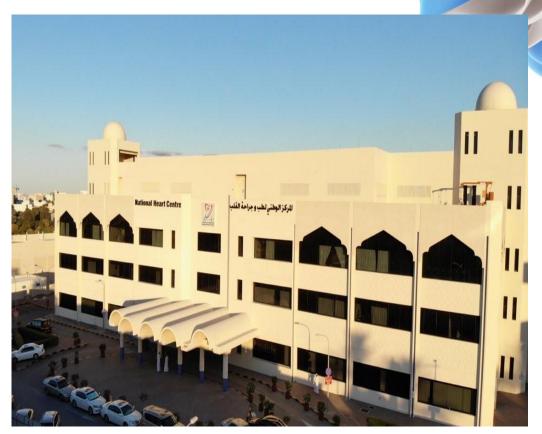
Design the patient flow

- 1. Understand demand and pace for each patient flow.
- 2. Visually map newly-designed flows and processes to better understand and share with the team.
- 3. Physically segregate flows and ensure that critical patients have access to dedicated resources, so that they don't cross paths with other patients.
- 4. **Separate** those with **respiratory symptoms** from those without.
- 5. Encourage **"pull"**, by having downstream care providers actively look for their next patients in order to move them to the right place as fast as possible. **Created patient flow manager**



Covid ICUs building

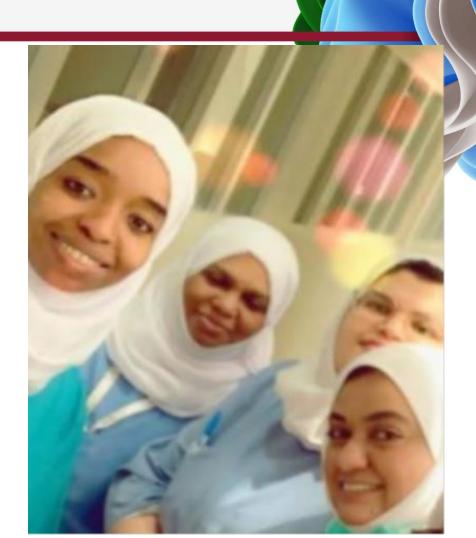
- NHC-Layout of flexibility and appropriates for patient flow.
- Total 4 Covid ICU
- Designed for ICU as infrastructure with capacity 80 beds





PDCA to redefined nursing and developed alternate staffing models (redistribution of staffing within the organization)





Streamline processes by elimination of 8 waste & utilization of visual management

*Proper signage (colored for each Covid ICU)

* Reduce motion by creation of RSI trolley, admission trolley & procedure trolleys



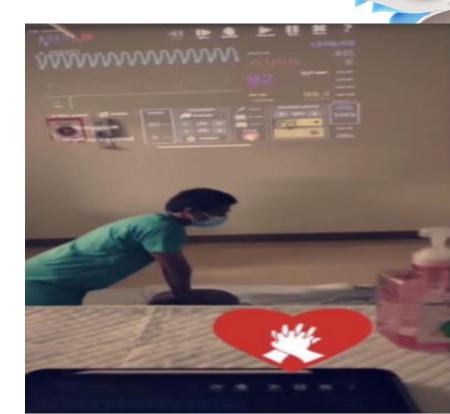
Accelerate Training

- Routine training process ideally takes 2-3 months in ICU • Process reduced to 10 days during covid :
- ¹ Virtual orientation
- 2. Standard of practice- Laminated guidelines at bedside
- **3.** Simulations

•

4. Package of videos with QR





What was the problem ??

How we solve it?









- LCD screen- video about correct steps of donning
- Coding label for covid scabs
- Donning process lead time reduced to 80% (40 min to 10min)
- Efficiency improved by 60% during emergency
- Staff satisfaction

• 5S

- Inventory management system
- Visual management
- Kanban

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Waste elimination

- Heightened safety
- Increased morale
- Less Space
- Improved efficiency
- Visual management
- Quality Control
- Less down-time
- Less wasted time
- Optimized workflow
- Cleaner workplace
- Workplace ownership
- Reduced inventory
- Better Company Image

Seiri Seiri

Set in Order

Seisõ

Standardize Seiketsu

Shitsuke #

PICU SURGICAL, MEDICAL & GENERAL STORE FLOOR PLAN

Fire

Exit

1

to

6

A

to

F

G to

M to R

Entrance



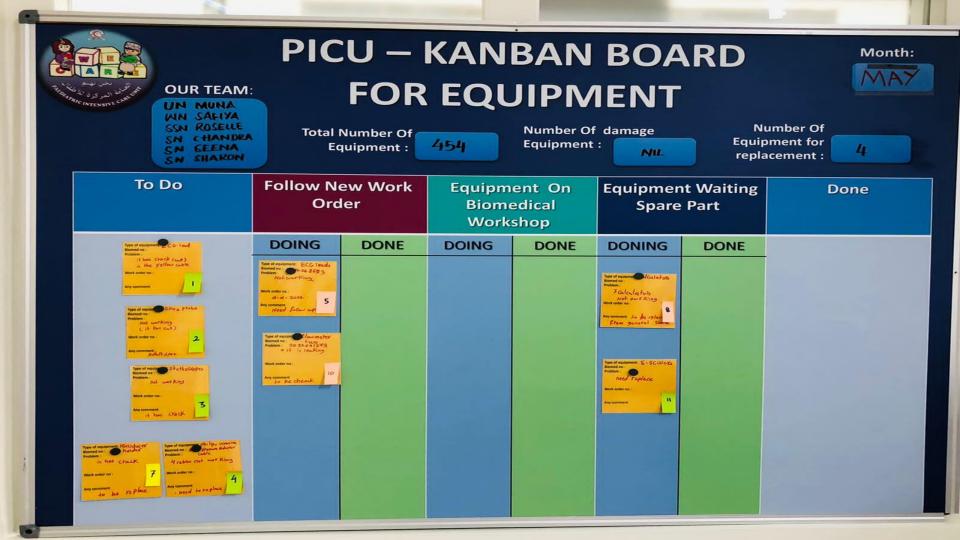
S to X

Y to

De



PICU-NURSING 55 COMMUNICATION BOARD Area: Review Date: Next Review Date:									
DR. SRID SSM MUNR ROSELLE RUBY RUBY RRWR CHRNDRA 3WILLA 55 ROUTIME RUDIT TOOL 2.64 (2020) 4.2 (CONT SET IN ORDER SHINE Very good good good good good good good good						ANDARD very good good	Areas for Improvement (2021) RDIZE SUSTAIN d very good good fair poor		
No.	PL Task / Test	A N Expected Result	D Action to Take	O By Whom	When (date)	% Done	CHECK Have the expected result /score heen met?	ACT Lessons learned Continuous Improvement	
1	Staff Training	60% of Nurses trained	•Online webinon on 55 •Reminder System •Awareness Compaign	Roselle	Dec. 2024		yes		
2	Inventory Monogement [Sungical Store]	- I shoologe of items - I ungent indemt - zero expired items	• Anopen inventory • Staict compliance to ALShips (consumption)	Jhills Arws-	Dec. 2024	\bigcirc	yes O	SUSTRINABILITY	
	Inventory Monogement [Equipment]	updated intentary list op all equipment in PICU	Get actual inventional of equipment in PILU	Chandra	Dec- 2021	\bigcirc	yes 🔵 no 🧭		
3	55 Audit every Gubeter	Acceptable audit Results	·Monitos Audit Result ·Cive peedback ·Rocmulation plan based on secults	Ruby	Dec- 2021		yes O		
4	Gemba Rounds	Sustainability	. Meeting	Dr. Soid Munst			yes O		
Y		- Cooperation	. Communication	Muna	500.		yes 🔿		





Sterilization of N95 to 5 days

Kits



Achievement after implementation 5S and visual management tool

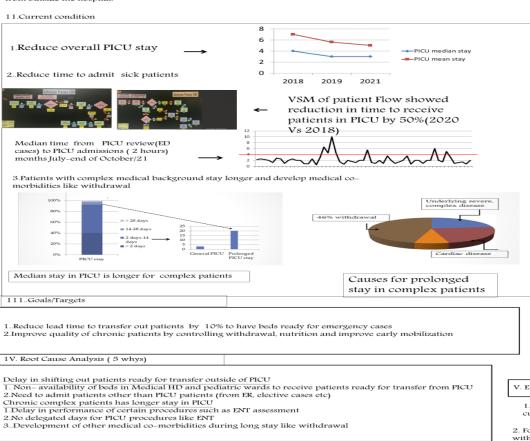
Safety	Efficiency	Patient centeredness	Cost		
*Zero administration medication error	* Speed preparation of medication by 95%	*Reduction delay in procedure by 70% * Patient & family	Cost reduction of 5000Rial per month		
* Improved medication counter- checking by 85%	*Reduced time in search by 80% * Improved	satisfaction improved 80% and staff satisfaction were enhanced to			
*No Equipment damage	equipment audit and consumption items by 90%	90%			

Title: Improving Patient Flow in the pediatric ICU

Problem's statement. PICU unit is constantly under demand for admissions from within RH and other hospitals. There is increase to admit to PICU during busy times of the year including emergency cases, elective surgical cases and elective cases needing assessment from outside the hospital.

Revision 1, 2018 Revision 2, December/1st 2021 Revision 3, April/2022

V. Solutions

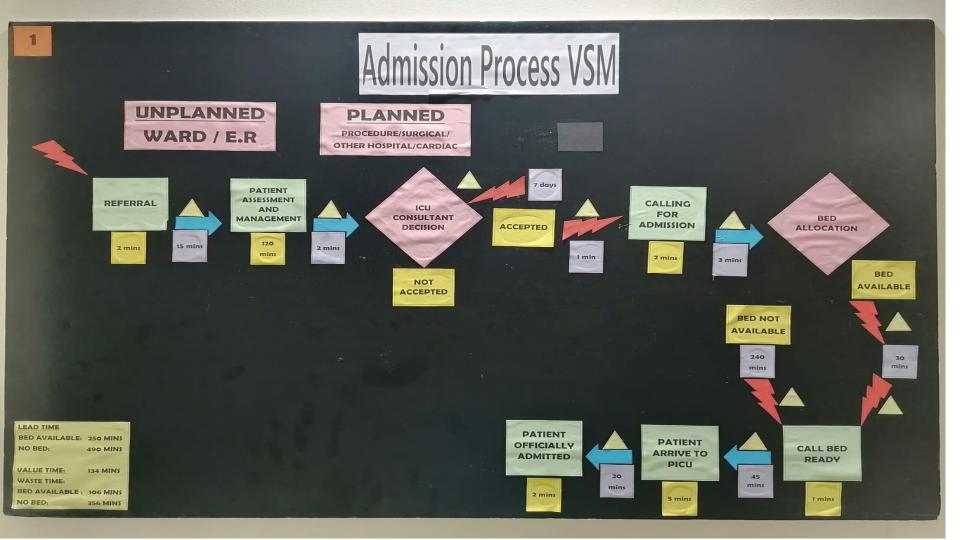


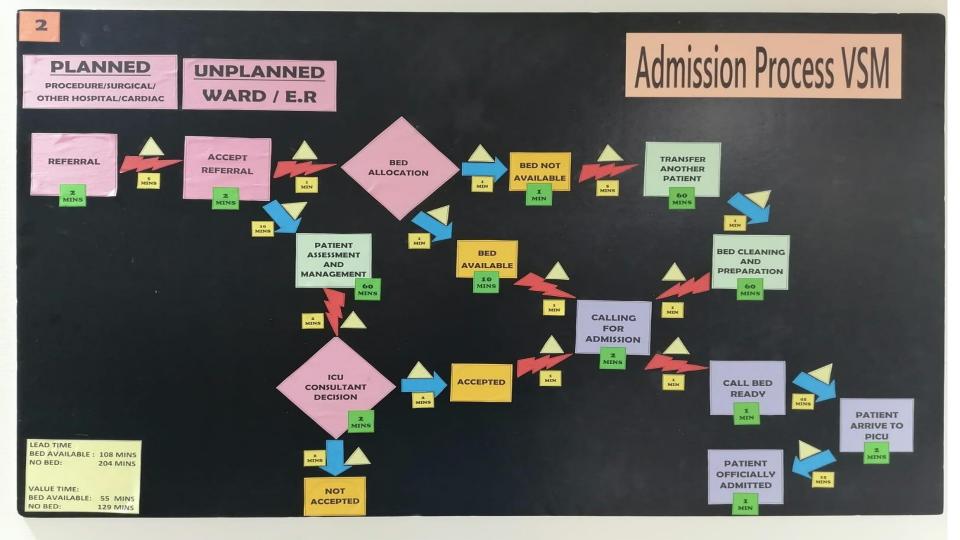
		Improve Adn	uission Pr	ocess					
 Safety huddle daily to accelerate management decide transfers 	and	PICU team		Review every 6 mont					
2.Weekly discussion (Su for complex patients and those staying > 7 days		PICU team		Review every 3-6 months		•			
3.Allocate beds for surgi and elective cases (one b for surgical cases /week one bed for elective procedure /week)	Dr. Said/ <u>SN.Muna</u>		Review every 3 month						
 Prepare one bed wit neonatal set up and one pediatric set up 	PICU nursing		Review every	y 6	•				
5.Audit admission proce prospectively	55			Review every months	Review every 3 months				
Improve Patient's management Process(reduce ICU stay and improve bed utilization)									
reduce hospital stay		me ventilation team rram /SN. Asmaa tif	Review every 6 months		Complete				
2. Expansion of use of Dr. medical HD for NIV and HARD between the new pro- service of the second second second second second second second second second respiratory support		id and Dr. ad	Review every 6 months		Complete	•			
1 Reduce incidence of withdrawal and implement effective treatment		Akram Ahmed Al Zaidi	Review	every 3	In progr	•••			
2 Early mobilization SN. Balq				every 3	In progr	•35			
3.Improve nutrition for PICU patients	Dr Farhana / SN Myithaa		Review every 3 months		In progr	***			
 Improve recognition and management of delirium 	Dr.F	arhana /nursing	Review month:	r every 3 s	In progr	ess ()			
Confirmation									

V. Effect Confirmation

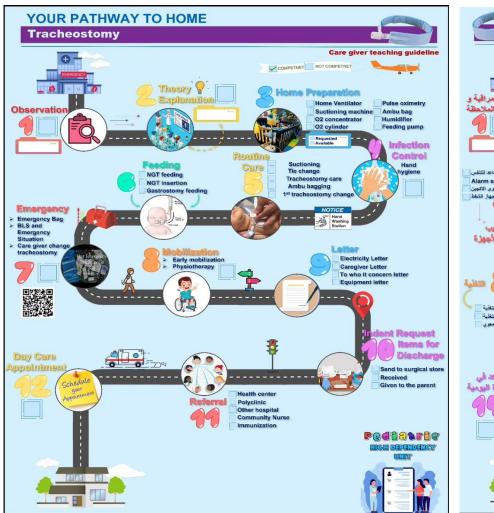
1.PDCA to audit patient's flow from admission to discharge during current overflow in the pediatric department

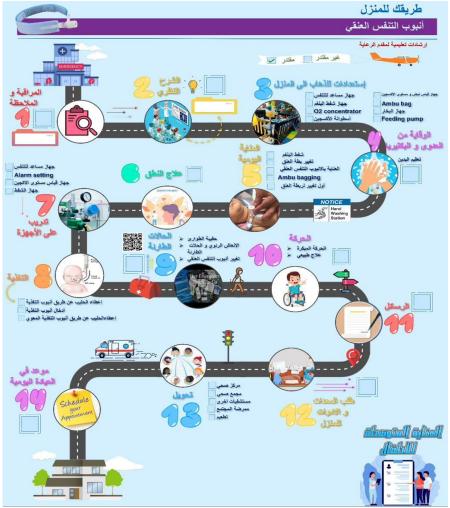
2. Follow up on PICU 's quality projects(nutrition, management of withdrawal, early mobilization etc) with KPI











Title: Implementation of 55 Inventory Management System in All inpatient and outpatients stores in the Royal hospital

I. Background

All endusers face challenges in non- availability of items, delay in searching time, and expiry items either in lab, surgical, and medical stores

These will affect;

- Patient's safety and quality of care
- Patient and staff satisfaction
- Delay in procedures initiation

II. Current Conditions

- 1. Shortage of items affect patient care as it lead to delay in procedure or cancelation
- e.g. 20% procedures were cancelled
- 1. In lab items, many expired items due to overstocking
- 2. Average search time in each ward surgical store > 4 to 5 mins which leads to delays in providing patient care.
- 3. In Critical Care Unit, approximately OMR 27,000 monthly indent in 2019

III. Goals/Targets

- 1. Reduce shortage of item will be based on the valid statistic
- 2. Reduce number of unnecessary LPR
- 3. Standardization of all RH mini-stores (5S, documentation, proper consumption, proper ordering) by end of May 2021
- 4. Sustain all standardized stores
- 5. Improve communication system (electronic system)

IV. Root Cause Analysis



		1/06	1/06/2019		1/03/2020		20/3/2021	
	V. Solution							
	Action Formulating inventory team and identifying KPI		Responsibility	Descripti	on	Due	Status/ completed	
			Muna	Collect needs analysis for all end-users			Jan 2019	\bigcirc
	Training all focal points with providing mentorship by IT and nursing		Inventory team and IT (Abubaker)	Including checklist tool			March 2019	\mathbf{igodol}
	Creating Sub-stores in each wards and implementing barcode tools	vards and IT / Roselle		Include manual for not available barcode and pilot iPad in picu store			Jun 2019	\oplus
	subitems		Focal points	Kanban s	/stem		Oct 2019	\oplus
			Inventory team	With cher acknowle	klist and the winner department will dged	be	Dec 2019	\oplus
	Random Gemba for the sustainability		Inventory team		ssment checklist and identifying the b nt to be role model first winner	est	Feb 2019	\oplus

Revision 2 Date

4 100 10000

Revision 3 Date

201212024

Revision 1 Date

4 100 10040

VI. Effect Confirmation

Date: 1/1/2019

Assessment tool and audit, monthly include in satisfaction survey and give feedback to staff and listen to their challenges through Gemba walk



VII. Follow Up Actions



Safety Huddle



Virtual video call to parents

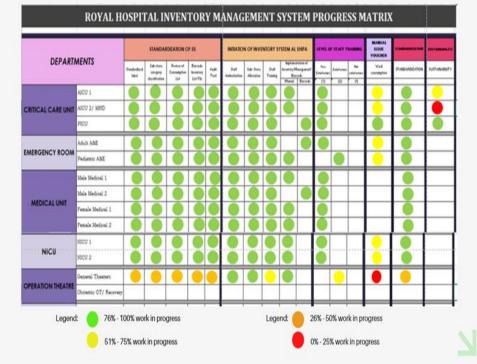




Training and simulation after covid



GEMBA Walk for sustaining



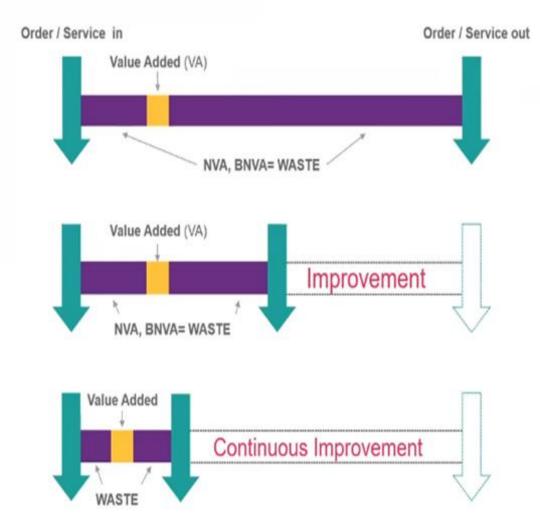


Future Recommendation

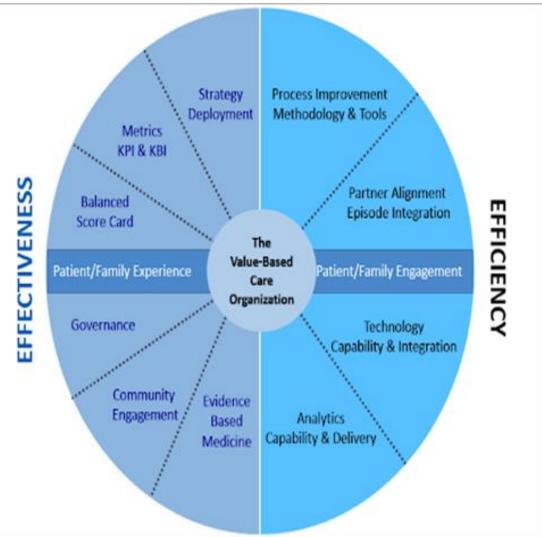
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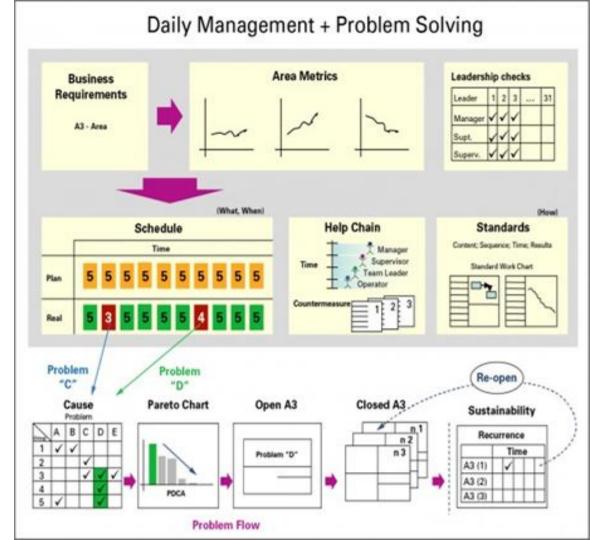


1. Coordination & communication with multidisciplinary Team

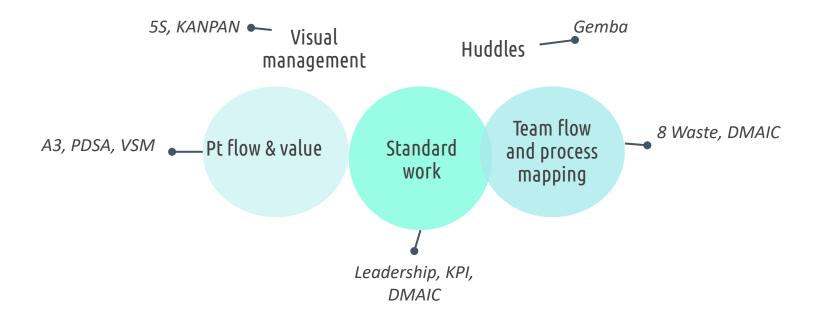


2. Value based care model(patient experience)

3. Daily management system



Daily Management System (Tools for sustaining)



"If you can't explain it simply, you don't understand it well enough."

-Albert Einstein

Conclusion

Applying lean tools gave an opportunity to identify problems from patients perspective as well as from frontline staff who deal with patient closely especially during crisis

We can **continuously improve** through staff **engagement** with solution and innovative ideas which can **streamline the process and remove of waste**



Take home Messages:

Organizational readiness for implementing lean during crisis can be considered in terms of :

- 1. Understanding the customer (value)
- 2. Having a process view (value stream)
- 3. Identification of capacity and demand (flow and pull)
- 4. linking to strategy, engagement and participation of the staff for problem solving



Thank you

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References



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